

Code: ABB  
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Hermon School Department

**Staff Advisory Functions**

In the development of rules, regulations and arrangements for the operation of the school system, the superintendent shall include at the planning stage whenever feasible those employees who will be affected by such provisions. The superintendent shall evolve with professional and non-professional employees channels for the ready inter-communication of ideas and feelings regarding the operation of the schools. He/she shall weigh with care the counsel given by employees, especially that given by groups designated to represent large segments of the staff, and shall inform the school committee of all such counsel in presenting reports of administrative action and in presenting recommendations for school committee action.