

Code: EEAEAA
Adopted: 1/9/95
Amended: 1/8/96
Amended: 3/22/99

Hermon School Department

Policy on Drug and Alcohol Testing of Bus Drivers

In accordance with the federal Omnibus Transportation Employee Testing Act of 1991, in addition to other pertinent state and federal laws promulgated to effectuate a drug and alcohol free workplace, the Hermon School Department is committed to the establishment of an alcohol and controlled substance testing program for school bus drivers, in addition to any other employees who drive vehicles to transport sixteen (16) or more passengers, including the driver.

The purpose of the testing program shall be to help prevent accidents, injuries and deaths resulting from the misuse of alcohol and controlled substances by drivers performing safety-sensitive functions. The superintendent shall be responsible for the implementation of an alcohol and drug testing program consistent with federal regulations and shall, from time to time as he/she may deem necessary, implement additional administrative procedures to assist and further the implementation of the federal mandates regarding alcohol and controlled substances testing.

Legal Reference: 49 CFR Part 382
Title 26 MRSA § 681 (b); 685 (2); 689

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ACKNOWLEDGMENT

I certify that I have received a copy of the Hermon School Department's administrative rule on driver alcohol and drug use and testing and other printed material explaining the effects of an alcohol and/or controlled substance(s) problem.

Driver's Signature

Date: _____