

Code: GCE
Adopted: 09/11/67
Reviewed: 04/73
Reviewed: 11/20/01

Hermon School Department

Substitute Teachers

It shall be the policy of the Hermon School Department to secure competently trained substitute teachers. The professional qualifications of substitute teachers should parallel those required of the regular staff; however, a minimum of three years of post high school training is desirable. Salaries up to ten days will be determined by the School Committee. After ten consecutive teaching days in the same position, a substitute teacher will move to the appropriate step on the basic salary schedule or as determined by the superintendent. Substitute teachers beginning the school year, completing the school year, or accepting a newly created position will immediately move to the basic salary schedule.