

Hermon School Department

Documentation of Disciplinary and Remedial Actions Taken

____ Notification of law enforcement authorities, if warranted (if any question, principal should consult with superintendent first)

Date: _____ Reported to: _____

____ In school suspension

____ Out of school suspension

____ Recommendation for expulsion

____ Alternative discipline/restorative justice (describe): _____

[OPTIONAL: FORM MAY INCLUDE AS A CHECKLIST THE LIST OF ALTERNATIVE DISCIPLINE TECHNIQUES IDENTIFIED IN 20-A MRSA § 6552(2)(A) IN ADDITION TO, OR AS AN ALTERNATIVE TO, LINES PROVIDED FOR DESCRIPTION OF TECHNIQUES TO BE EMPLOYED. EITHER WAY, WE SUGGEST LEAVING SPACE AVAILABLE FOR "OTHER" METHODS.]

____ Other intervention: _____

____ Support for targeted student: _____

____ Counseling/referral to services (targeted student), if suitable

____ Counseling/referral to services (bully), if suitable

____ If bully is school employee or administrator, recommendation for action to be taken by Superintendent (any action must be consistent with collective bargaining agreement or individual contract).

____ If bullying by other person (e.g., volunteer, visitor, contractor), action taken: _____

____ If bullying by school-affiliated organization, action taken: _____

WRITTEN NOTIFICATION TO PARENTS/GUARDIANS OF TARGETED STUDENT, INCLUDING MEASURES BEING TAKEN TO ENSURE STUDENT'S SAFETY:

Date: _____ By: _____ (Attach copy of notification here)

WRITTEN NOTIFICATION TO PARENTS/GUARDIANS OF STUDENT FOUND TO HAVE ENGAGED IN BULLYING BEHAVIOR, INCLUDING PROCESS FOR APPEAL:

Date: _____ By: _____ (Attach copy of notification here)

[IMPORTANT: ALL NOTIFICATIONS MUST RESPECT CONFIDENTIALITY OF STUDENT AND EMPLOYEE INFORMATION AS PROVIDED BY FEDERAL AND MAINE LAW AND REGULATIONS.]

Signature of building principal: _____ Date: _____

Copy sent to Superintendent on [_____] Date

DOCUMENTATION OF APPEALS OF PRINCIPAL'S DECISION

Date appeal submitted: _____

All appeals to the superintendent must be submitted, in writing, within 14 [OR: ____] calendar days of the building principal's decision, to the central office.

ACTIONS TAKEN BY SUPERINTENDENT

____ Recommendation to School Committee for student expulsion

____ Action taken against employee: (If confidential employment action, in personnel file)

____ Recommendation to School Committee for suspension/revocation of sanctioning/ approval of school-affiliated organization

____ Action on appeal of principal's decision: _____

____ Other: _____