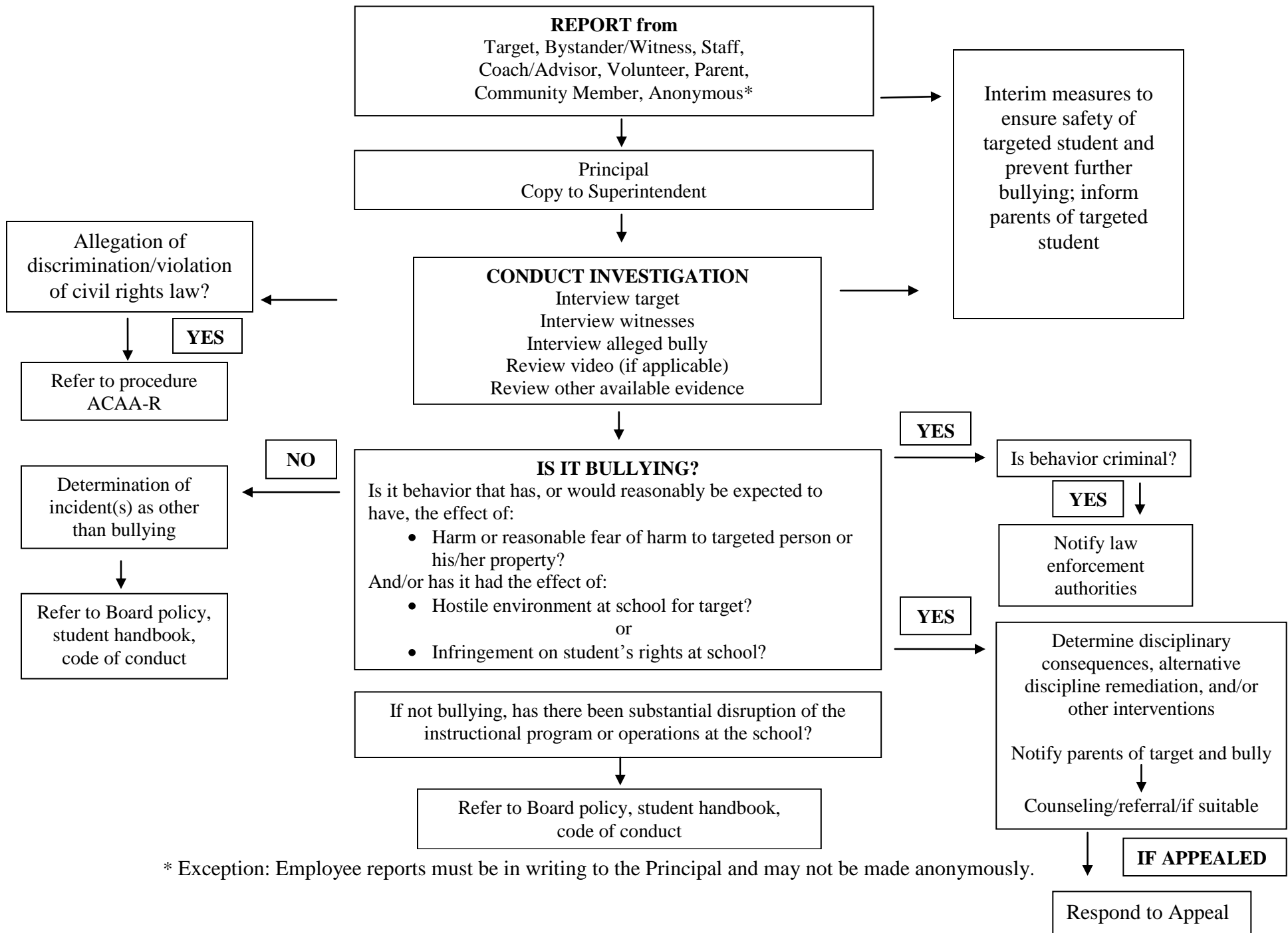


**HERMON SCHOOL DEPARTMENT
BULLYING REPORTING, INVESTIGATION AND
INTERVENTION/RESOLUTION PROCESS**

Code: JICK-E4
Adopted: 2/11/13



* Exception: Employee reports must be in writing to the Principal and may not be made anonymously.