

Code: JK  
Adopted: 2/10/03

Hermon School Department

### **Student Discipline**

It is essential for schools to maintain a safe and orderly environment which supports student learning and achievement. Good discipline allows schools to discharge their primary responsibilities to educate students and promote good citizenship. All students are expected to conduct themselves with respect for others and in accordance with Hermon School Committee policies, school rules, and applicable state and federal laws. Disciplinary action may be taken against students who violate policies, rules or laws, and/or whose conduct directly interferes with the operations, discipline or general welfare of the school.

The School Committee expects the following principles to guide the development and implementation of school rules and disciplinary procedures:

- A. Discipline should emphasize positive reinforcement for appropriate behavior as well as appropriate consequences for misbehavior. The focus should be on providing a school environment where students are engaged in constructive learning and interactions with others.
- B. Expectations for student behavior should be clear and communicated to school staff, students and parents.
- C. Consequences for misbehavior should be proportionate to the offense, fair and consistently enforced.
- D. Parents should be actively involved in the process of preventing and resolving disciplinary problems at school.

Physical force and corporal punishment shall not be used as disciplinary methods. State law provides that “a teacher or other persons entrusted with the care or supervision of a person for special or limited purposes may not be held civilly liable for the use of a reasonable degree of force against that person who creates a disturbance if the teacher or other person reasonably believes it is necessary to (a) control the disturbing behavior; or (b) remove the person from the scene of the disturbance.

Teachers are authorized to make and enforce rules for effective classroom management and to foster appropriate student behavior, subject to the direction and approval by the principal/designee.

School-wide rules shall be developed by the building principal with appropriate input from school staff, students and parents and subject to approval by the superintendent. Principals shall provide for suspension or other serious disciplinary action against students in accordance with School Committee policies, administrative procedures and Maine law.

Legal Reference: 17-A MRSA § 106  
20-A MRSA § 4009  
Ch. 125.23, B, 5 (Maine Dept. of Educ. Rules)

Cross Reference:

AC -	Nondiscrimination/Equal Opportunity and Affirmative Action
ACAA -	Student Harassment and Sexual Harassment
JICIA -	Weapons, Violence and School Safety
JKB -	Student Detention
JKD -	Suspension of Students
KJE -	Expulsion of Students
JKF -	Disciplinary Removal of Students with Disabilities