

Hermon School Committee
Minutes – Regular Meeting
Monday, June 6, 2016
Hermon High School Room #139

Providing Leadership to Enhance the Aspirations of our Children

Present

Mr. John Snyder, Chairperson
Mr. Anthony Reynolds, Vice Chairperson
Mrs. Debora Farnham
Mr. Ralph Carr
Mr. Ted Harris
Mrs. Debbie CoWallis
Mrs. Shannon Knowles
Mr. Michael Lana, Student Representative

Staff: Mrs. Stephanie Biberstein, Mrs. Janice Clain, Mr. Micah Grant,
Mrs. Barbara Libby, Mr. Brian Walsh
Guests: Mr. Ed Marsh, Mrs. Donna Pulver

- Item I: Mr. Snyder, Chairperson, called the meeting to order at 6 p.m. followed by the Pledge of Allegiance.
- Item II: Mr. Carr motioned, seconded by Mr. Reynolds, to enter executive session at 6:02 p.m. pursuant to 1 M.R.S.A. § 405 (6) (B) to discuss a student issue.
Unanimous vote (7)

The School Committee returned to public session at 6:50 p.m.

Mr. Carr motioned, seconded by Mr. Reynolds, to allow three students to earn credit based on grades – waiving the attendance issues.

Voting for: Snyder, Reynolds, Farnham, Harris, CoWallis, Knowles
Voting against: Carr

Item III: Agenda Adjustments – None.

- Item IV: Mr. Harris motioned, seconded by Mrs. CoWallis, to approve the minutes of the regular meeting of May 2, 2016.
Unanimous vote (7)

Item V: **PROCLAMATIONS AND PRESENTATION**

A. Public Comments

Mrs. Clain, Student Council Advisor, provided Mrs. Duran with student applications for the position of HSC student representative. Mr. Carr will interview the candidates.

B. Proclamations and Presentations

Mrs. Duran, Superintendent, presented Mr. Snyder and Mr. Reynolds with an engraved memento for their years of dedicated service to the HSC and Hermon community. Applause followed.

Item VI: **PERSONNEL**

A. Mrs. Duran announced the resignations of Mr. James Seager, K-4 ed tech, and Mrs. Alecia Walker, food service worker, effective with the end of the school year.

B. Employment

Mr. Reynolds motioned, seconded by Mr. Harris, to employ Mrs. Jenny Perry as Principal of Hermon Elementary School effective July 1, 2016.

Unanimous vote (5)

Mr. Carr motioned, seconded by Mr. Reynolds, to employ Ms. Denise Thomas as a K-4 Literacy Coach for the 2016-2017 school year.

Unanimous vote (5)

Item VI: Mr. Harris motioned, seconded by Mrs. CoWallis, to employ Mr. Nicholas Stahl as a 9-12 life (cont'd) science teacher for 2016-2017.

Unanimous vote (7)

Mr. Reynolds motioned, seconded by Mrs. CoWallis, to employ Ms. Amy McClare as the attendance secretary at Hermon High School effective July 1, 2016.

Unanimous vote (5)

Mr. Harris motioned, seconded by Mr. Reynolds, to employ Mrs. Jody White as the central office administrative assistant effective July 1, 2016.

Unanimous vote (5)

Item VII: **OLD BUSINESS**

Excused Absence of School Committee Member/s – None.

Item VIII: **NEW BUSINESS**

A. Mr. Carr motioned, seconded by Mrs. Farnham, to schedule an August 8 HSC meeting.

B. Mrs. Duran spoke to a Recreation Department proposal to start an after care program for HMS students. As more details are known, she will provide the HSC with information.

C. Mr. Carr motioned, seconded by Mr. Reynolds, to collectively approve the first reading of the following policies with the opportunity to discuss them individually:

EBCF	Automated External Defibrillators	
FFA	Memorials*	
GCOA	Supervision and Evaluation of Professional Staff	
ICB	HHS Interscholastic/Extra Curricular Performance Code	
IGA	Curriculum Development and Adoption	
IKAB	Grading System – Reporting Student Proficiency	
IKE	Promotion, Retention and Acceleration of Students	
IKF	Graduation Requirements for a Proficiency Based Diploma	
IL	Evaluation of Instructional Programs*	
JJI	Philosophy of Athletics*	
JJIB	Sponsorship and Evaluation of Athletic Programs*	
JJIBA	Hiring and Evaluation of Coaches*	
JJIBB	Sportsmanship*	
JL	Wellness	
	Guidelines for Transgender Students – Maine*.	(*New)

Unanimous vote (7)

Mrs. Duran requested that she receive any draft policy questions or suggestions before the July 11 meeting.

Item IX: **REPORTS**

A. Principals

-In addition to their written reports, Mr. Walsh announced that Mr. Shawn Good, HHS tennis coach was selected as “Coach of the Year” by his peers. He also announced that HHS’s softball team is undefeated and tourney play for both the baseball and softball teams will take place later in the week.

-Mrs. Biberstein announced that HHS’s baseball team received the Eastern Maine Baseball Umpires Association “Sportsmanship Award” for the second time in three years.

B. Superintendent

-In addition to her written report, Mrs. Duran thanked Mrs. Libby for her fourteen years of dedicated service to the Hermon School Department and complimented her for leaving HES in a better place.

-She introduced Mr. Ed Marsh, Building Committee Chair, who provided an update on the HES expansion project and expects to have more info to share within the next month. Although

Item IX: yet unsure of size or square footage, the expectation is a two story building with an elevator (cont'd) housing ten classrooms and areas for sports, library and computer as well as the Rec Department.

C. Student Representative

Mr. Lana reported that HHS's JROTC Raiders won the NE regionals two weeks ago. JROTC cadets placed flags at Mt. Hope Cemetery and led Bangor's Memorial Day parade. Key Club held a "Rock-In" over Memorial Day weekend.

D. School Committee Follow-up and Request for Information

- School Committee members complimented and thanked Mrs. Libby and wished her well in retirement.

-Mrs. Farnham asked that Mrs. Duran invite Mrs. Gordon, Curriculum Coordinator, to present on the (Title I) Family Engagement Workshop she recently attended.

-Mrs. Farnham reported that the Strategic Planning Committee had its initial meeting in May . The Committee is seeking community and parent input on the Vision and Mission Statements and will reconvene in the fall.

E. Other – None.

Item X: Mr. Carr motioned, seconded by Mr. Harris, to approve Warrant # 24 of May 20, 2016, and Warrant # 25 of June 3, 2016.

Unanimous vote (5)

Item XI: Mr. Carr motioned, seconded by Mr. Harris, to enter executive session at 7:30 p.m. pursuant to 1 M.R.S.A. § 405 (6) (A) to discuss the evaluation of the superintendent.

Unanimous vote (5)

Mrs. CoWallis and Mrs. Knowles left the meeting.

The School Committee returned to public session at 8:15 p.m.

No action taken.

Item XII: Mr. Reynolds motioned, seconded by Mr. Harris, to adjourn the meeting at 8:16 p.m.

Unanimous vote (5)

Respectfully submitted,

Gaynor Reynolds
Recording Secretary